

6 a documents and raws companies gear up for 20%. MAA actual by has been strong all years with companies locking for how partimetry and the up provide new capital and resources, expand there efficiencies, and help them capitale as gears proof from cationers. Quarterly reports are it, and most public companies in our sector are assetti migrowed financial results--or project they will by the companies in our sector are assetti migrowed financial results--or project they will by the sub-actions and the sub-migra commer or experiencing a bump? Only them will fail. What are soy one for growing you's buartees in 2019? (If love to hear about them love flowed to be sub-sectory busing the business of vitrovision Through Dangelion". All my beat. 8 21 35 Fekkai buys back namesake company 44

All my best,

Jayne

guest columnist **Generating** good

FALL 2018

vibrations By Bart For

M arketing teams continue to chase the same Holy Grail—THE CONSUMER. The search to identify a brands ousformer should be easy because the wealth of available marketing data is unending, But it's not easy. because shoppers and buyers are everywhere --in-store and online--often both at once. Their expectations are at an all-time high.

Marketing teams tend to believe that consumers are different. Instead of comparing Baby Boomers, Gen Xers, Millennials and Ger Zers (aka Centennials or IGens), they contrast them. While the various demographic cohorts might buy different things, and have different buying habits and patterns, they all seek one thing Good Vibrations. How each customer defines his or her good vibration differs, but brands, retailers and B2B marketers need a lot

defines the or her good vitration differs, but bands, retailers and EXI marketers need a lot of proparation to generate good vitrations. Customers are used to having statistic for the statistic statistic statistic for statistic for statistic

Guest column cont. on page 2



Give your loved ones (or yourself) the gift of pre-holiday glowing skin, with Dermalogic 12 Days to Glow Gift Set (MSRP \$135.00) ca/s al-grade product and an ongl dermalogica.com

ct's Nail Recovery Sy streeters Nail Recovery Syste SRP 559.00) Features Rejuvenall rtifying Nail - Cuticle Treatme unchpad Nail Strengthener, M lidge Filler and High Mai nance Inst tail Thickener. This anti-aging regimen uses rotein-peptide technology to hydr ect and strengthen na



ECRU New York co on with two Simply Glamorous gift sets for beauty afficienados, Holiday Hair



Silk Mist and Silk Nectar Serum in a ch reusable cosmetics bag. Holiday Beauty Essentials (MSRP \$46.00) includes award inning Velvet Air Lipstick in Red Velvet and Runway Lash Amplifying Mascara in a reusable cosmetics bag.

ork com

Mosaic Collection gft sets. The Eye Essentials Brush Set (MSRP \$94.00)

Villet The Glo Skin Beauty Zen Lip

features a Detail Shadet, Crease Sha Angled Definer, Detailed Blender and Dua



Goldwell offers four Kerasilk Holida Sets each with a sh Sets, each with a snampoo, conditioner an Texturizing Finishing Spray (MSRP \$72.00) wrapped up in gold. They're available in Col Control, Reconstruct and Repower solution



HAI Beauly Concepts debuts The Hollywood Collection (NSRP 54599 each) of Three flat Incrisingiated by the twinking lights of Hollywood. Litrary HAIS patented The Damond Ceramic on the paties, which is healthere on hait, increases stime by up to 25% and allows for You,000 smooth passes (s-s the standard B0,000). Thors/se available in Linreght radies They're available in Limelight radis silver, Superstar classic Hollywoo gold and FAME vibrant cobalt. haibeautyconcepts.com

FALL 2018 N

Brush Set Eye Essentials Mosaic Collection

Kirschner acquires Jay Halaby

Plan for Cruelty-Free Cosmetics Act

Beauty reports quarterly results

Leadership charges at top companies

Check out BIR's BIG 2019 Show Calendar! This is your newsletter, and we welcome your feedback! Tell us how we can help you Jayne Monthouse, CED Jayne/Rilliontine.co Lir Mensero, Executive Editor Lir/Rilliontine.co phone: 440-846-6032, fac: 440-846-6034

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A D 0





Mosaic Collection

"Professional beauty brands have created tempting promotions in special collections and at price points that are perfect for giving or keeping. Glo Skin Beauty offers the Holiday 2018 Mosaic Collection gift sets."



Pencil in Natural. The Runway Lip Duo